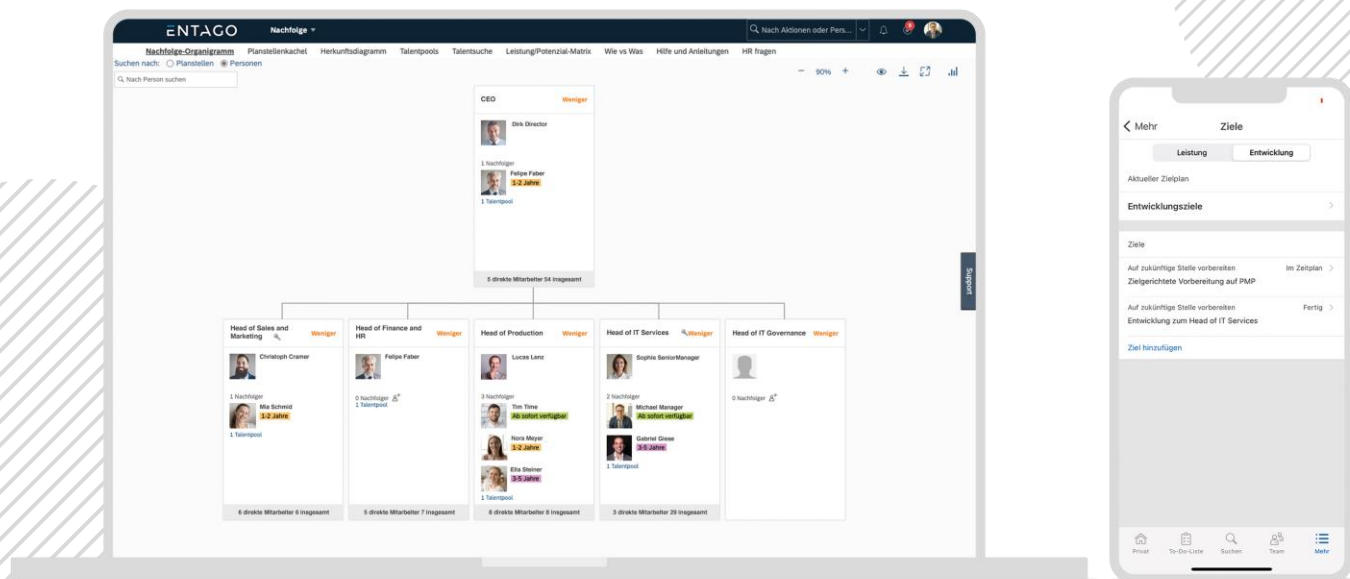


ENTAGO.READY

SUCCESSION



Succession and development planning

With **READY.SUCCESSION**, strategically plan the succession in your company by promoting your talents in the long term.

Do you want to develop the ideal leaders and the appropriate roles to drive your future corporate strategy and business success? Cultivating a talent pipeline to create a sustainable competitive advantage is not always easy.

With **READY.SUCCESSION**, you can ensure continuity of leadership, reduce risks and build a workforce that improves your agility and accelerates company growth.

Enable HR managers to easily assess and improve performance across the organisation by conducting company-wide searches to discover hidden talent, immediately nominate internal and external

succession candidates, and take action on recommended successors. Create talent pools to continuously develop high potentials, so you have the workforce you need today and in the future.

Empower employees to advance their own careers by supporting potential talent with personalised career planning that addresses skill gaps.

Benefit from job referrals so your employees can easily find positions that match their skills and interests.

The **READY. SUCCESSION** pre-configured solution provides you with faster development and growth through intelligent men-

toring that automatically brings together mentors and protégés so your workforce can proactively explore career paths and improve skills for key positions.

SAP® Qualified
Partner-Packaged Solution

Provide your employees with the ongoing career guidance they need by facilitating informal check-ins and supporting career development discussions. Easily document specific development goals and promote a win-win feedback culture.

In conjunction with other READY solutions such as **READY .LEARNING**, you can also link successor and development initiatives with other talent modules.

Use the dynamic display of future talent to facilitate business decisions during talent review meetings and gain insight into the effectiveness and impact of your succession and development plans with embedded dashboards and reports.

With **READY.SUCCESSION**, ensure the continuity of succession and build a more efficient workforce.

In conjunction with the entire **ENTAGO.READY** suite, you can

revolutionise your employees' experiences and achieve sustainably better business results.

YOUR ADDED VALUE AT A GLANCE



Create development plans and secure succession in your organisation



Identify successor candidates and create talent pools for your key positions and roles



Show your employees possible career paths and define development paths as well as measures to achieve this



Compare suitable candidates and identify high performers



Link competencies to development strategies



Define development goals that you can track via dashboards and reports

SAP® Recognized Expertise

Core HR and Payroll
Talent Management

Get started and digitalise your HR processes quickly and easily.

We'd be happy to advise you without any obligation on your part.

ENTAGO



Entago AG
Buckhauserstrasse 34
CH-8048 Zürich



www.entago.ch



info@entago.ch

