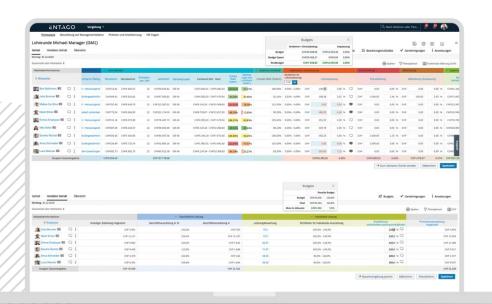


ENTAGO.READY COMPENSATION





Wage and bonus round

Increase your employees' motivation and their willingness to deliver top performance with a fair and performance-based compensation model. **READY.COMPENSATION** provides you with the perfect framework to put your compensation models into practice and reward employees according to their performance, make structural salary adjustments, pay variable bonuses or implement promotions.

Do you want to attract and retain top talent to improve your company's performance? It is not always easy to develop compensation programmes that motivate employees and align them with the most important business objectives.

With **READY.COMPENSATION**, you can distribute employee bonuses that motivate your workforce and boost your company's performance. You ensure that your employees can focus on what is important by directly recognising and rewarding their outstanding performance and linking rewards to specific achievements so that you create

meaningful incentives for employees to improve their performance.

Ensure that employees understand their compensation package by them access to their giving compensation details and providing compensation overviews that show total the scope of their compensation package so that employees feel valued and motivated to perform at their best. Ensure fair and equitable compensation that incentivises employee performance by giving managers easy ways to plan and adjust total compensation in line with company policies and provide

instant access to powerful insights to encourage and promote better decisions.



ENTAGO.READY COMPENSATION

Use the data from the entire **ENTAGO.READY** suite for more holistic planning and calibration of compensation decisions within and across departments and areas. In this way, you can ensure a consistent implementation of compensation strategies throughout your organisation.

Improve the return on your total compensation investment by simulating different budget scenarios to determine the optimal

compensation model for your evolving business needs.

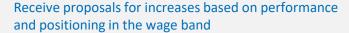
Use intelligent recommendations to align compensation guidelines with budgets and perform bonus forecasting during the year to improve financial planning so you can align compensation plans with your financial and human resources objectives.

With our preconfigured solution for wage and bonus rounds

READY.COMPENSATION, you can create strategic compensation programmes that motivate your employees and sustainably promote better business results.

YOUR ADDED VALUE AT A GLANCE







Use internal and external wage bands to ensure a fair distribution of wages



Define different budget pots



Take advantage of bonus forecasts



Establish compliance-compliant guidelines for wage increases



Ensure certain populations or employees are approved with eligibility rules



Benefit from a pre-configured approval process and integrate different roles into the process



Receive pre-configured payroll and bonus letters





Establish lean and dynamic rewards, thank you and nomination programmes with Spot Awards

Get started and digitalise your HR processes quickly and easily.

We'd be happy to advise you without any obligation on your part.

ENTAGO



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