

Use the data from the entire **ENTAGO.READY** suite for more holistic planning and calibration of compensation decisions within and across departments and areas. In this way, you can ensure a consistent implementation of compensation strategies throughout your organisation.

Improve the return on your total compensation investment by simulating different budget scenarios to determine the optimal

compensation model for your evolving business needs.

Use intelligent recommendations to align compensation guidelines with budgets and perform bonus forecasting during the year to improve financial planning so you can align compensation plans with your financial and human resources objectives.

With our preconfigured solution for wage and bonus rounds

READY.COMPENSATION, you can create strategic compensation programmes that motivate your employees and sustainably promote better business results.

YOUR ADDED VALUE AT A GLANCE



Receive proposals for increases based on performance and positioning in the wage band



Use internal and external wage bands to ensure a fair distribution of wages



Define different budget pots



Take advantage of bonus forecasts



Establish compliance-compliant guidelines for wage increases



Ensure certain populations or employees are approved with eligibility rules



Benefit from a pre-configured approval process and integrate different roles into the process



Receive pre-configured payroll and bonus letters




Establish lean and dynamic rewards, thank you and nomination programmes with Spot Awards

SAP® Recognized Expertise
Core HR and Payroll
Talent Management

Get started and digitalise your HR processes quickly and easily.

We'd be happy to advise you without any obligation on your part.

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